

**FSEC Meeting Minutes**  
Wednesday, April 24, 2019  
3 – 4:30pm, 6 Norton Hall

**Attendance:** attached at end.

All proceedings of the meeting are recorded and uploaded on UB Box.

Meeting was called to order by Chair Dr Phil Glick at 3.00pm

**Agenda:** The agenda was accepted unanimously.

**Minutes** of 4/10/2019 were approved and accepted unanimously.

**Chair's report:**

*Obituary:*

- a. Dr. Robert W. Hertzog of East Aurora, a retired medical pathologist and emeritus clinical assistant professor of the Jacobs School, died April 15<sup>th</sup>. He was a military trained pathologist and his era of expertise was accidents and missile trauma. He was 79
- b. Howard T. Blane, of Buffalo, a leading researcher into alcohol-related disorders and director emeritus of the University at Buffalo Clinical and Research Institute on Addictions, died April 7. He was UB emeritus research professor of psychology, psychiatry and social and preventive medicine. Among his accomplishments was establishment of a clinical research center in 1990 and the nation's first Center for the Clinical and Medical Epidemiology of Alcohol. He was 92.
- c. Last week, a UB student, Sebastian Serafin-Bazan was injured. It is possible the injury occurred during fraternity hazing activities. He died last week following ~ 5 day hospitalization. His roommates and friend described him as a "dedicated and good student.

The SUNY UFS has notified UB that Professor Cemal Basaran's term will be over at the end of this semester; he may run again for another term. The election committee will be conducting a request for nominations and an election before the end of the spring semester.

*Ratification of SUNY by laws:*

UB FS Elections committee conducted a vote to ratify changes of the SUNY UFS bylaws. The changes received a vote of Approved: 162, Disapprove: 4. The SUNY UFS was notified. The bylaws changes required 2/3 of the 34 campuses approval for ratification.

*UB campus climate survey.*

SUNY Sexual Violence Prevention (SVP) is conducting a Campus Climate Survey for all employees. UB HR is also conducting a UB Campus Culture climate Survey that will be delivered by [research@skyfactor.com](mailto:research@skyfactor.com)

*SUNY Libraries Consortium negotiates with Elsevier*

SUNY UFS President Kay has informed the UB FS that the SUNY Libraries Consortium has begun negotiating with Elsevier to maintain access to the Science Direct product. The current SUNY contract comes up for renewal in December 2019. The SUNY Libraries Consortium, in collaboration with UFS and the SUNY Provost's Office, will host a series of town hall meetings on 8 of our SUNY campuses. The purpose is to make our campuses aware of the negotiations and to solicit feedback from our community. Mark McBride, SUNY System Admin, is working with the library directors to setup the meetings. The Chair requested everyone to attend the town meeting and to offer their thoughts.

*Donation of bags to VA*

VA has requested surplus canvas bags for a May event for the vets at the VA.

### *Buffalo Business First*

Buffalo Business First released College guide 2019. UB ranked 42.

### *Electronics and Clothing Recycling at UB*

Sponsored by the PSS Sustainable Living Committee there will be collection of electronics and clothing collection on Thursday, April 25, 2019 7:30am to 3:00pm at the Center for Tomorrow Parking Lot. Clothing will go to hearts for the homeless and the electronics will be carted away by a vendor for recycling.

### *Murchie Family Fieldhouse*

The MFF is an \$18 million facility that opened recently. The fieldhouse was funded solely through philanthropy and football revenue. UB FS will have the May 8<sup>th</sup> FSEC meetings of this academic year in the Team meeting room at the facility.

### *Spectrum*

The Society of Professional Journalists announced *The Spectrum* as a finalist for the Best All-Around Non-Daily Student Newspaper award in the Region 1 Mark of Excellence contest. The Region 1 Mark of Excellence contest includes all colleges and universities in Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Central/Eastern Pennsylvania, Rhode Island and Vermont.

### **President:**

In line with the recent death of a UB student the President informed the Senate that a committee had been formed and charged to review the Greek life in the campus, to reexamine the education policies and associated programs along with UBs zero tolerance policy in hazing and to determine what the best practices are. The committee is chaired by the Dean of Graduate Education along with 5 faculty, 5 staff members, 3

students, 1 senior leader and 1 community member. They are charged to report back by the beginning of the Fall semester.

France Córdova, current chief of the National Science Foundation and former chief scientist of NASA, spoke at critical conversations at UB. She was the Chancellor at UC, Riverside, President at Purdue and a stint as a journalist. She discussed the research agenda, the current innovations within NSF, the idea of convergence where people come together to solve a problem, and importance of reskilling and upskilling and barriers to women in science-related fields. It was a well-attended talk. She expressed her appreciation and said she was impressed for the steps being taken by UB in the areas of AI, earthquake research and the science and technology centers from the NSF.

Celebration for student excellence will take place on Thursday with a poster session preceding it.

**Provost:**

Provost Zukoski informed the FSEC that 3 UB faculty have been named UB distinguished professors:

“Anthony Campagnari, senior associate dean for research and graduate education, and professor of microbiology and immunology, and medicine in the Jacobs School of Medicine and Biomedical Sciences, is an international leader in the discovery and treatment of infectious diseases. He is arguably one of the world’s experts in the pathogenesis of the Gram-negative bacteria associated with otitis media — or middle ear infections.”

Gary Giovino, professor of community health and health behavior and associate dean for faculty affairs in the School of Public Health and Health Professions, is an internationally renowned authority on tobacco use and nicotine.

John Richard, UB Distinguished Professor in the Department of Chemistry, has studied a range of problems related to the mechanisms for organic reactions and for their catalysis by enzymes — proteins that sustain life by enormously accelerating the rate of chemical reactions in the cell. He is currently working to unite seemingly disparate theories on how enzymes achieve their rate accelerations.

US EPA College and University green power challenge: For 2<sup>nd</sup> year in a row UB topped the Mid-American conference challenge and UB aims to have 50% of its energy from renewable sources. UB was ranked 2<sup>nd</sup> in usage of green power only behind University of Tennessee, Knoxville. Based on sustainability UB ranked within the top 10 out of 185 colleges. Higher education university impact has ranked UB no 3 in climate action among 250 institutions worldwide.

Search for Vice Provost for University Libraries is moving forward. A list has been finalized to bring the candidates to the campus.

### **Presentations:**

All presentations can be found on UB Box.

The Provost introduced the speaker, Vice Provost Bob Granfield. This venture was based on a conversation that came up during discussions about qualified faculty ranks and their promotions, in 2018. All Deans were engaged in conversation along with the faculty promotion and tenure committee. Qualified faculty ranks are faculty with no tenure. Who are these faculty, how do they contribute, what are the future numbers and how are they integrated into education and clinical operations. This is a conversation for gathering information to decide what the next steps should be.

1. *Steering Committee on Non-tenure track Faculty Report*

Vice Provost Bob Granfield presented an update on the steering committees work on Non-tenure track faculty. The members of the committee included Jessie Alexander from the FSEC, Tillman Baumstark and Christopher Putrino from employee relations. A number of qualified faculty ranks are present across the campus landscape. This was a fact finding process to understand what are the experiences and policies across the university as it pertains to the said faculty, how are they defined, their roles, how are they reviewed, their professional development, promotion and integration. The peer institutions were reviewed for comparison. The members considered were full time faculty – lecturers, clinical tracks, research tracks on state salaries. They have a 1 year to 3 year rotating appointments and contribute significantly to the mission of the University and generating revenue providing a tremendous service. The utilization of this faculty across the campus is varied. Initially the coaches survey was looked at to use as a starting point. Across the board one of the concerns raised by the Dean's was the mentoring of the qualified faculty and the leadership positions. Some units were robust and looked similar to the tenure track faculty process, others are remodeling their process while others are beginning to establish the process and some degree of consistency. There is a wide range and could differ in the processes that was looked at across the University. The non-tenure track faculty are involved in governance except in the promotions of the tenure track faculty. There are different service expectations and differ in the integration. Some Deans did refer to the culture difference that we and others refer to as 'second class citizen' issue. This is not as much a structural issue as a more personal one. The issue of a Provostal review for promotions. The Final arbiter currently is the Dean except the Research Professor that goes through the PRB. Many Deans supported the presence of a Provostal review to demonstrate appreciation of accomplishments of these individuals by the University. The concerns raised were they would be an additional layer increasing the time and effort spent on the promotion process and might delay the process, the makeup of the review board, what are the problems would be solved and what problems would it create, some felt that there was no need for such a layer since they have robust model. Models existing in other institutions: Uniform across the university and blended model across the University. The discussion proceeded on the

lines of the hiring process, introducing teaching professorships, the roles of the non-tenure track faculty. The Provost is in conversation to understand what would be the right next step.

## 2. FS Academic Planning & Assessment Committee Report

Carol M Van Zile-Tamsen - Assistant Vice Provost for Educational Effectiveness, Office of Educational Effectiveness; Counseling, School, and Educational Psychology and Graham L Hammill - Vice Provost for Educational Affairs and Dean of the Graduate School, Office of Educational Affairs presented an update on the topic of Institutional learning outcomes after their previous presentation and the committee report given to us 2 weeks ago by Professor Diane Christian. The University assessment council met after hearing the discussions and recommendations from Academic planning and assessment committee. The goal today is to have a resolution to approve institutional learning outcomes and endorse it. Changes made after March 6<sup>th</sup> presentation include: vision was changed to goal; reorder of prioritization more on curricular learning outcomes followed by softer goals, reworded goals to make a new goal on professionalism and added a process for faculty senate review of the process and the resulting data. This effort is put in place to make sure that UB will be in a good place for the middle states accreditation visit in 2024.

Phil Glick presented a motion to delay the resolution so that it can be written and presented to the committee next week. The motion was passed with a simple majority.

**Old business:** none

### **New business**

Cemal Basaran was approached by a parent about financial aid whose student application was rejected due to delay in score submission before December deadline. Cemal suggested making that requirement more evident on the website.

**Executive session:** None

**Adjourned:** Meeting was adjourned at 4.30 pm.

Submitted by Jessy Alexander, Secretary of the Faculty Senate,  
April, 2019.





Executive Committee Meeting  
Wednesday, April 24<sup>th</sup>, 2019  
3:00pm – 4:30pm, 6 Norton

<b>CHAIR:</b> Philip Glick <i>present</i>
<b>SECRETARY:</b> Jessy Alexander <i>Absent</i>
<b>PARLIAMENTARIAN:</b> Destiny Johnson <i>present</i>
<b>ARCHITECTURE &amp; PLANNING:</b> Ernie Sternberg <i>present</i>
<b>ARTS &amp; SCIENCES:</b> Sampson Blair <i>[Signature]</i> Ken Dauber
<b>DENTAL MEDICINE:</b> Dana Keblawi
<b>EDUCATIONAL OPPORTUNITY CENTER:</b> Chris Yuen
<b>ENGINEERING &amp; APPLIED SCIENCES:</b> Bharat Jayaraman Marina Tsianou
<b>GRADUATE SCHOOL OF EDUCATION:</b> Samuel Abramovich
<b>LAW:</b> Mateo Taussig-Rubbo <i>[Signature]</i>
<b>MANAGEMENT:</b> Jurriaan de Jong
<b>MEDICINE &amp; BIOMEDICAL SCIENCES:</b> David Mattson Robert Miletich <i>[Signature]</i> Richard Quigg <i>[Signature]</i>
<b>NURSING:</b> Carla Jungquist <i>[Signature]</i>

**PHARMACY:**

Ed Bednarczyk

**PUBLIC HEALTH AND HEALTH PROFESSIONS:**

John Wilson

*John Wilson*

**SOCIAL WORK:**

Diane Elze

**UNIVERSITY LIBRARIES:**

Susan Dow

*Susan Dow*

**SUNY SENATORS:**

Cemal Basaran *present*

Philip Glick

Fred Stoss

*Fred Stoss*

Jason Benedict *present*

**PRESIDENT OF THE UNIVERSITY AT BUFFALO:**

Satish Tripathi

*PRESENT*

**PROVOST OF THE UNIVERSITY AT BUFFALO:**

Charles Zukoski

*PRESENT*

**PROFESSIONAL STAFF SENATE:**

Domenic Licata

**COUNCIL OF ADVOCACY AND LEADERSHIP (COAL):**

Mike Brown

**INVITED GUESTS:**

Bob Granfield, Carol Van Zile-Tamsen, Graham Hammill

**OTHERS IN ATTENDANCE:**

Lindsay Allen

*Lindsay Allen*

Nicole Waddington